

## EXHIBIT C

### GENERAL SAFETY RULES & GUIDELINES

1. All persons are expected to follow these safe practices and rules, render every possible aid to safe operations, and report all unsafe conditions or practices to the job superintendent or other authorized supervisor.
2. Job superintendents and subcontractors shall insist on employees observing and obeying every rule, regulation and order as is necessary to the safe conduct of the work and shall take such action as is necessary to obtain compliance.
3. Be sure you know the location of emergency equipment and information. Each subcontractor shall maintain the proper emergency equipment required for their work.
4. All injuries shall be reported promptly to the job site superintendent or authorized representative. Written reports shall be submitted for all medically treated injuries.
5. Job superintendents shall hold and conduct safety “tailgate” meetings every week and will stress accident prevention. Employees, subcontractors and suppliers need to attend and participate in these meetings. These meetings will be documented and will be reviewed by the respective project manager.
6. Workers shall only perform tasks that they have received instructions from by their foreman.
7. No one shall knowingly be permitted or required to work while his ability or alertness is so impaired by fatigue, illness or other causes that it might unnecessarily expose him or others to injury.
8. Anyone known to be under the influence of intoxicating liquor or drugs shall not be allowed on the job while in that condition. There shall be absolutely no drinking at any site, at any time.
9. All persons visiting or working on the job site are there on official business. No one shall be permitted to socially gather before, during, and/or after working hours for anything other than work to complete their task.
10. Hard hat protection to be worn on all job sites where threat of overhead injury may occur. This determination shall be made by the superintendent.
11. Wear proper protection when excessive noise could damage hearing.

12. Wear proper eye and face protection when exposed to flying objects, corrosive liquids and dusts.
13. Wear proper respiratory protection when required.
14. Fall protection measures shall be in place for all work that is in excess of the required height limitations.
15. Each worker shall be required to wear shoes and foot protection, sleeved shirts, long pants (no shorts) and gloves. Loose or frayed clothing, dangling ties, etc., shall not be worn.
16. Wear proper clothing when handling hazardous materials, rubber gloves, mask, face shield etc.
17. Provide MSDS information to our office. One copy will be maintained at the job site.
18. SAFETY IS EVERYONE'S RESPONSIBILITY. REPORT ALL INJURIES AND UNSAFE CONDITIONS.

SUBCONTRACTOR \_\_\_\_\_